

Capacity Building for Bible Institutes

What is the Capacity Building for Bible Institute project?

In order to build the capacity of these Bible institutes, with the purpose of meeting the standards for certification, or for Bible institutes that need to build capacity even if they are not going to be certified. To fulfill the goals of the proposed program, AETH and its partner organizations will develop training sessions for directors, principals, and instructors of Bible institutes. This project will be implemented over five years. AETH will provide the opportunity for a Bible institute to request a grant.

This project is for building administrative and management capacity of the Bible institutes so that they have a strategic plan, financial policies, can evaluate and revise their curricular offerings based on their mission statement as needed, and have healthy and informed boards and instructors that can lead them towards certification. The project includes activities that are focused on pedagogies and methods of assessment aimed at developing critical thinking, leadership, administration, and organizational proficiency. The grant covers three major areas of the Bible institutes.



- The training for directors or principals would cover leadership and management, organization, administration, and operations, library research, and the certification process. AETH will partner with Candler's La Mesa Academy and Foundry programs to create and implement an online course that would result in a certificate in Church and Bible Institute Leadership for directors/principals. Once the certificate has been awarded, the Bible institute could then move

forward in the process for the capacity building grant that they deem necessary to complete the certification process, or to build their internal capacity for their mission.

- This subgrant could be used for
 - ❖ software,
 - ❖ library resources,
 - ❖ board development,
 - ❖ curricular consultants,
 - ❖ leadership and management training for the director,
 - ❖ training for instructors, or
 - ❖ the certification verification process.
- Training for instructors, the training would cover areas of andragogy/pedagogy, curricular design, critical thinking and theological reflection, project-based learning, and spiritual formation. The course Maestro a Maestro / Teacher to Teacher will include the commitment of each participant to teach at least five other instructors at their Bible institute. It will be taught in person during the Summer so that other participants can work in groups. The participants will receive an incentive of \$500.00 to cover days off from work, to take the course, and an additional \$500.00 incentive to then teach the course in their own context to seven other instructors.

The following image demonstrates the steps in the order suggested in the grant proposal.



CONSULTANTS

Partner organizations such as The Garrett Collective, Emory-Candler's La Mesa Academy & Foundry World Outspoken, The Justo & Catherine Gonzalez Resource Center, will collaborate with AETH in the teaching and learning activities of the project. In the end, we built the capacity of these Bible institutes,

with the purpose of meeting the standards for certification, or for Bible institutes that need to build capacity even if they are not going to be certified.

PROPOSED CALENDAR

Year 1 - 2024 - Organizational Year

- Initiation Phase - January to March
- Design Phase - April to September
 - Planning for years 2 to 5 w/ AETH-Garrett team
 - Project Pre-Launch Communications Campaign- August to December 2024

Year 2 - 2025 - Project Official Launch

- Pilot Execution
 - Church and Bible Institute Leadership Course
 - Subgrant Awards
 - Maestro a Maestro: Critical Thinking and Project-based Learning

Year 3 2026 Project Continuation

- Execution Phase
 - Church and Bible Institute Leadership Course
 - Subgrant Awards
 - Maestro a Maestro: Critical Thinking and Project-based Learning

Year 4 2027 Project Continuation

- Execution Phase
 - Church and Bible Institute Leadership Course
 - Subgrant Awards
 - Maestro a Maestro: Critical Thinking and Project-based Learning

Year 5 2028 Project's Final Year

- Final Execution
 - Church and Bible Institute Leadership Course
 - Subgrant Awards
 - Maestro a Maestro: Critical Thinking and Project-based Learning

Year 2029 Closeout Phase

- Data summary
- Evaluations
- Final report